

<b>BMBF – support measure</b>	<b>The Joint Federal Government-Länder Funding Programme for Junior Academics (Tenure-Track Programme)</b>
<b>Project</b>	Establishment of Tenure-Track Professorships at the Catholic University of Eichstätt-Ingolstadt
<b>Grantee</b>	Katholische Universität Eichstätt-Ingolstadt Ostenstraße 26 85072 Eichstätt
<b>Project management</b>	Frau Prof. Dr. Gabriele Gien E-Mail: praesidentin@ku.de
<b>Number of approved professorships</b>	7
<b>Subject groups</b>	Humanities; Mathematics, Natural Sciences; Law, Economics and Social Sciences
<b>Project term</b>	01.12.2019-28.02.2030

### **Brief information**

Being a university with a strong focus on socio-economic sciences and the humanities, the Catholic University of Eichstätt-Ingolstadt (KU) accentuates and enhances its strategic development by adopting the concept "for a human-centered digital society", thus incorporating increasing demands for disciplines at the interface between the human being, society and digital transformation processes. Against this background, the tenure track professorships to be funded by the "Bund-Länder-Programm für den wissenschaftlichen Nachwuchs" will most importantly contribute to further define and strengthen these disciplines in terms of personnel capacities, and thus strengthen the KU's position in research and teaching both at the national and the international level.

Deeply rooted within the region and striving for an ever increasing international network, the KU is significantly involved in establishing and developing new research institutions in the region, which focus on various aspects in relation to the interdependency between the individual, society and digital transformation processes. The KU's primary contribution in this respect is to take social and ethical questions into account in technical development processes and to critically reflect on the dynamic effects of such developments on society. The envisaged junior professorships consistently follow this new orientation and provide a sustainable contribution to continuously shaping the KU profile as an important voice for social questions within digital transformation processes.

At the same time, by establishing the tenure-track model, the KU pursues four strategic goals in developing its personnel structure: (1) expanding on the proportion of early stage scientists being qualified for a permanent professorship, (2) increasing the proportion of appointments in an early career phase, (3) increasing the proportion of women among those in occupation, and (4) enhancing international competition in appointment procedures.

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